

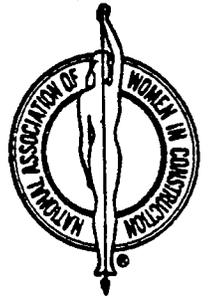


U.S. ARMY CORPS OF ENGINEERS

and

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

PARTNERING AGREEMENT



MISSION STATEMENT

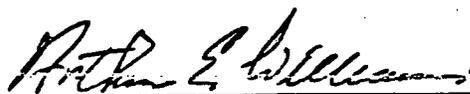
Jun 93
The U.S. Army Corps of Engineers (USACE) and the National Association of Women in Construction (NAWIC) seek through this agreement to achieve a full and equal partnership between our organizations. We will promote our mutual concern of enhancing the role of women in the construction industry. We are committed to working together toward the following goals.

GOALS

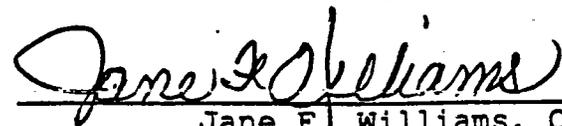
- * Ensure a continuing dialogue between USACE and NAWIC at all levels.
- * Enhance professionalism and integrity throughout our industry.
- * Foster a problem-solving attitude to ensure effective issue resolution.
- * Clarify and understand the changing roles of USACE, NAWIC and the private sector.
- * Improve communications and teamwork to achieve uniform and efficient business practices.
- * Invest in the future by promoting education, research, and development.

This agreement ratifies the work of the USACE/NAWIC partnering conference at Irving, TX on June 17, 1993, and the conferees' signatures are appended.

Agreed to this day
June 24, 1993



Arthur E. Williams, P.E.
Lieutenant General, U.S. Army
Chief of Engineers



Jane F. Williams, CCA
President
NAWIC

USACE/NAWIC PARTNERING AGREEMENT OBJECTIVES

1. Develop outreach efforts that address diversity issues, especially as they relate to women.
2. Identify and develop means to improve career opportunities for women in construction.
3. Promote ethical practices in the construction industry.
4. Consult jointly on issues of interest to each organization.
5. Promote participation of small, women-owned businesses in USACE contracts in support of a healthy business environment.
6. Promote liaison and involvement between Corps' field offices and local NAWIC chapters.
7. Promote awareness and involvement of Corps in NAWIC Education Foundation programs.
8. Cooperate in continuing education programs.

Signed this 17th day of June, 1993 by the following conference participants:

Janet Williams
Wynne Clark
Paul Barber
Chuck Schmor
Shirley Tucker
Diane S. Session
Paula D. Clements

Richard E. Armstrong
Susan Lemay
Barbara E. Tapscott
Mayant L. Luce
Carol A. Burhoe
Joan Melton
Melinda Hilgard